

Uniqueness of our programme

There is Hope Ministries, CC

Feedback to farmers regarding TIHM's *Wellness Strategy* after consultation and evaluation by experts (people and organizations involved in labor affairs and upliftment on farms).

Evaluation by experts

This unique programme has a holistic approach:

- It is a community development programme which stretches over an extended period of time, supported by audio visual presentations, interactive teaching, mentoring and coaching
- Aimed to serve the farm worker, farmer, his family and leadership on different levels in order to help lead them to Wellness:
 - Spiritual; Intellectual; Physical; Emotional; & Social.
- It covers a wide spectrum of unit standards (unit standard = minimum qualification for an action) as specified by SA Qualifications Authority (SAQA)
- A variety of SETAS are incorporated.
- The outcome is constantly evaluated by pre-chosen criteria.
- People are challenged to make choices that lead to life change.
- Responsibility partners are chosen to limit backsliding to a minimum.

"Movies are amongst the most powerful instruments of change and impact in our society. Nearly one-third of adults (29%) contend that movies have had a substantial impact on the development of their personal morals, values and religious beliefs..."

*- George Barna,
January 24th, 2006*

Uniqueness

This programme addresses a unique need because, different than other existing programmes, it is focused on the person as a whole and not only on certain aspects of humanity:

- The Christian driven approach makes TIHM's programme unique.
 - This programme is presented over a medium- to long term and has a unique approach regarding aspects of the heart, the house and events on the farms.
 - This extended approach inevitably leads to change in thought, which, in turn, leads to life change, resulting in a happy, loyal worker.
 - Labor relationships, upliftment, life skills development and hygiene inside and outside the house are some of the aspects that are constantly addressed in the social upliftment.

Responsibility

It is aimed at a community who can independently carry on and take responsibility after the programme has stopped:

- Do not provide the fish, but rather teach the person to fish and he then also teaches his friends to do the same. (2Timothy 2:2)
- Strive to continuously evaluate the worker in order to identify developing leadership qualities and then to challenge to responsibility and involvement in the lives of co-workers.

"If you would win a man to your cause, first convince him that you are his true friend. Therein is a drop of honey which will catch his heart – which, say what you will, is the greater high road to his reason. When you have once gained his heart, you have little trouble convincing his judgment of the justice of your case, if indeed that cause is really just."

– Abraham Lincoln

Accreditation

Due to the fact that TIHM's holistic approach accommodates a conglomerate of different SETAS, it will not be easy to accreditate our program as a whole. However, different highlights were identified which make this program exceptional:

- Accreditation will lead to unnecessary high costs and will only result in higher costs for the farmer.
- Accreditation will make our program unachievable because it is presented over a long period and will in the end be too expensive.
- The law allows that if a farm make use of accredited training during the tax year (e.g. training a tractor driver by an accredited organization), a program like TIHM's Wellness Strategy, although not accredited, is also acknowledged by SARS if it meet certain criteria:
 - Invoice
 - Proof of training through attendance register
 - Attendance certificates
 - Feedback to the farmer

Tot almal gehoor het,



Pieter Brits

Daar is Hoop Bedieninge

Office: 028 271 5124; Fax (SA Only): 086 535 2227; E-mail: hope@hope365.co.za; Web Page: www.hope365.co.za

THERE IS HOPE MINISTRIES CC - 155, 5th Avenue, Kleinmond, 7195

BOARD: P Rossouw, A Klopper, TJ Duncan & AL de Kock

